

# Yose DEIA Newsletter

BROUGHT TO YOU BY THE DEIA COUNCIL



Photo of 2022 Pride March in Yosemite National Park, taken by Samuel Crossley

## Contents

PAGE 1-2:  
**DEIA RESOURCES**

.....

PAGE 3:  
**UPCOMING EVENTS**

.....

PAGE 4:  
**EMPLOYEE SPOTLIGHT**

Welcome to the Yosemite Diversity, Equity, Inclusion, and Accessibility (DEIA) Newsletter! This newsletter will be released monthly and will feature resources, events, and employees at Yosemite.

**Learn more about DEIA on the [yoscommunity website](#)**

# DEIA Resources

## COMMON QUESTIONS

With this being the first newsletter, it's important to cover the basics of DEIA. Below are some common DEIA questions. Click the question to learn about the answer.

**[What is DEIA?](#)**

**[What does DEIA look like at Yosemite?](#)**

**[What is the White House's plan for DEIA in federal agencies?](#)**

**[How do I learn inclusive language?](#)**



## MEDIA

**Check out our media recommendations for books, shows, movies, and podcasts with diverse casts and content.**

READ!	WATCH!	LISTEN!
<p>Visit the Valley Visitor Center to grab a book</p> <p>We recommend: <b><i>Voices of the People</i></b></p>  <p>Check out DEIA book recommendations with LSU Library's DEIA Guide <a href="#">Click here to access the guide.</a></p>	<p>Some shows and movies that feature diverse casts:</p> <p><i>Netflix</i></p> <ul style="list-style-type: none"> <li>• Ali Wong: Hard Knock Wife</li> <li>• Dear White People</li> <li>• Never Have I Ever</li> <li>• The Lovebirds</li> </ul> <p><i>HBO Max</i></p> <ul style="list-style-type: none"> <li>• Insecure</li> <li>• The Color Purple</li> <li>• I May Destroy You</li> <li>• Key &amp; Peele</li> </ul> <p><i>Hulu</i></p> <ul style="list-style-type: none"> <li>• Queen Sugar</li> <li>• Pose</li> </ul>	<p>Podcasts to help expand your understanding of diversity:</p> <ul style="list-style-type: none"> <li>• Code Switch</li> <li>• Latinos Who Lunch</li> <li>• Women at Work</li> <li>• The Diversity Gap</li> <li>• Untapped</li> <li>• Inclusion Catalyst</li> </ul> <p><b>Music</b></p> <p>WVU's Division of Diversity, Equity, and Inclusion created and posted some fun playlists, including 'Celebrating Women' and 'Soundtrack4Justice'. <a href="#">Click here to check them out!</a></p>

# ***DEIA Resources***

## **EMPLOYEE RESOURCE GROUPS**

Employee resource groups are groups of employees who join together in their workplace based on shared characteristics or life experiences. ERGs are generally based on providing support, enhancing career development, and contributing to personal development in the work environment.

### **National ERGs**

The NPS Office of Relevancy, Diversity, and Inclusion (RDI) oversees eight ERGs available to NPS employees across the country. The National ERGs encompass a wide variety of identities and groups.

[Click here to see the full list of National ERGs](#)

[Click here to access the National ERG Common Learning Portal page!](#)

### **Yosemite ERGs**

We have four ERGs at Yosemite:

- BIPOC ERG
- Womxn's ERG
- LGBTQ+ ERG
- Veteran's ERG

[Click here to learn more about Yosemite's ERGs](#)

Email [yose\\_dei@nps.gov](mailto:yose_dei@nps.gov) to join!

## **Other Resource Groups**

### ***Allies for Inclusion***

Allies for Inclusion is a facilitated dialogue program that engages NPS employees and community members in discussions on critical topics and issues for creating a more diverse, inclusive, and relevant organization.

### ***Wellness Coalition***

This group seeks to offer support within the Yosemite community during this time of change. They can help you find resources and activities that promote connection, health, and wellness.

[\*\*Learn more about these groups on the yoscommunity website\*\*](#)



# Upcoming Events

## HISTORY AND HOPE: INTERPRETING THE ROOTS OF OUR CLIMATE EMERGENCY AND INSPIRING ACTION



Learn about a new toolkit for NPS interpreters that expands how we communicate with people about climate change by centering historical narratives and human agency. Human-centered narratives help visitors see themselves in the history of climate change and in the necessary actions we must take to address the crisis. They also account for environmental injustices that amplify climate change effects. [Click here to RSVP!](#)

## MINDFULNESS & RESILIENCY AUGUST WEBINAR - RESTORATIVE JUSTICE: HOW TO HEAL, FORGIVE, AND MOVE FORWARD IN THE WORKPLACE

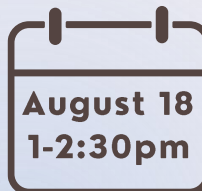


Learn tools and techniques to forgive, mend relationships and create a healthy and productive work environment. Negativity can hold you and your team back. Using mindfulness and resilience techniques when you've been wronged can help you and your team reset, recover, and move forward. [Click here to join the team meeting](#), or join with the Phone Conference ID: 927 449 767#

## NAVIGATING RACE IN THE WORKPLACE WORKSHOP



This engaging virtual training is designed to support staff in understanding how to navigate race in a way that avoids harm and encourages productivity in the workplace. The content presented will be multi-level, with content for anyone who is simply curious to learn more!

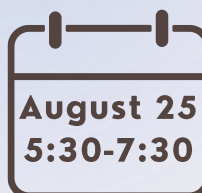


In **session 1**, we'll begin the conversation talking about unconscious bias, with a focus on racism. We'll also offer options for readings and videos to depend your learning.

In **session 2**, we'll have an opportunity to play out scenarios meant to increase your understanding of topics covered in the first session.

To RSVP and receive the Zoom link, email [sara\\_soroka@partner.nps.gov](mailto:sara_soroka@partner.nps.gov).

## ALLIES WOMXN'S HEALTH DIALOGUE



Join us for a discussion and listening session to explore:

- Current events related to womxn's health
- Womxn's health and reproductive services
- The relationship between gender & medicine
- The effects of gender norms

Also learn about available resources at the Yosemite valley clinic.

To RSVP, email [sara\\_soroka@partner.nps.gov](mailto:sara_soroka@partner.nps.gov). Walk-ins also welcome!

# Employee Spotlight



## KATHLEEN QUIGLEY

### Administrative Clerk

“As an admin, I have had the unique opportunity to communicate and therefore connect with every member of Yosemite's Resources Management & Science division. The ability to also get out in the field and cross-train with each group and aid them in their specific projects has been extremely fulfilling for me! My greatest passion within this job has been helping my peers. I am surrounded by such passionate peers in such wide ranges of specialties that every day has held something new to learn and experience.”



## EMANUELA TORRES- MARQUIS

### Community Volunteer Ambassador

“I am most passionate about creating a more inclusive outdoors. Some highlights of my term so far have been bringing underrepresented communities in the outdoors to Yosemite through stewardship, being on the planning committee for Yosemite Pride and an event lead for Latino Conservation Week. I hope to continue to create events and collaborate with organizations and individuals that share common goals. My favorite part of working for Yosemite is being able to make small, but impactful, change to create a better Yosemite. I hope that the work I do during my term will better current and future experiences at Yosemite.”

[Click here to nominate your incredible coworkers to be feature on the employee highlights page!](#)