

# Yose DEIA Newsletter

BROUGHT TO YOU BY THE DEIA COUNCIL

We are very very excited that this month, we get to celebrate Pride! As most of you know, this year's Yosemite Pride events span across a full ten days, and include some of our classic, iconic events, such as the Valley Pride March and Karaoke Night, as well as some new and exciting events, like Yosemite Pride Outside and a five-part Speaker Series. There is so much going on and so much to look forward to! Make sure to check out the full Pride



calendar on the following page, as well as the pages that cover the celebration of Pride and the meaningful inclusion and acknowledgement of its intersectional aspects.



Also celebrated this month is the country's newest federal holiday, Juneteenth. This day is an opportunity to commemorate the emancipation of enslaved people in the US. You can learn more about this holiday, its significance, and how to celebrate on the fifth page of the newsletter.

The final item featured in this newsletter is our upcoming Employee Resource Group (ERG) mixers,

which can be found on the third page. We encourage all employees to get involved with these groups, as participation is the main way we can ensure the continued growth of these programs.

**[Click to check out the yoscommunity website for more information!](#)**

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# PRIDE EVENTS CALENDAR

## Sal's Pride Kickoff

**Thursday, June 1**  
**5:30pm - 10:00pm**  
**EP Community Hall**

Join us for a night of food, music, and tie dye (shirts are provided or you can bring your own). All are welcome!

## Wawona Pride Kickoff

**Friday, June 2**  
**5:00pm - 8:00pm**  
**Pine Tree Market**

Join us for a night of food, tie dye, and our speaker series kickoff. All are welcome!

## Valley Group Hikes

**Sunday, June 4**  
**10:00am - 2:00pm**  
**Yosemite Valley**

Join Yosemite Mountaineering School guides for one of two Valley hikes: the Valley Loop Trail (easy) and OMG Rock (hard)! Make sure to wear proper footwear, dress for the weather, and bring lots of water, snacks, and sunscreen. Space is limited - email [yose\\_dei@nps.gov](mailto:yose_dei@nps.gov) to RSVP.

## Speaker Series

**Friday, June 2**  
**7:00pm-8:00pm**  
**Pine Tree Market**

Frank Magnasco  
Topic: Charley Parkhurst and Trans History in Yosemite

**Saturday, June 3**  
**7:00pm-8:00pm**  
**Valley Auditorium**

Nylah Smith  
Topic: Queer Black and Indigenous History

**Sunday, June 4**  
**7:00pm-8:00pm**  
**Wawona Campground**

Dr Peter Robertson  
Topic: Allyship

**Friday, June 9**  
**5:00pm-6:00pm**  
**Valley Auditorium**

Outdoor Asian  
Topic: Nature as a healing space for Queer Asian folks.

**Saturday, June 10**  
**3:00pm-4:00pm**  
**Valley Auditorium**

Connie Lau  
Topic: Queer Ecology

## Pride March & Picnic

**Tuesday, June 6**  
**9:00am - 12:30pm**  
**Starting at the Wellness Center**

Meet at the Valley Wellness Center to join the Pride March, followed by a picnic at Church Bowl picnic area. Allies are welcome and posters are encouraged!

## Karaoke Night

**Tuesday, June 6**  
**7:00pm - 11:00pm**  
**Degnan's Loft in Yosemite Valley**

A fun night of food, drinks, music, and lots of karaoke! Costumes are highly encouraged! Bring ID to buy drinks, no outside food or drink.

## Yosemite Pride Outside

**hosted by the Yose LGBTQ+ ERG and Pattie Gonia!**

**Wednesday, June 7**  
**9:00am - 1:00pm**  
**Lower River Amphitheater**

Pattie Gonia and the LGBTQ+ ERG invite you to Yosemite Pride Outside - a day of fun, celebration, and community building. Our incredible queer park staff will lead breakout groups, including Muay Thai, painting, print making, plant ID walks, and more! Make sure to bring some snacks and be ready to see some amazing performers after lunch. Sign ups open on May 7th and close at 125 participants. Email [yose\\_dei@nps.gov](mailto:yose_dei@nps.gov) to receive a link to the Google Form on the day that registration opens.

## Stewardship Project

**Friday, June 9**  
**8:00am - 12:00pm**  
**Yosemite Valley**

A family friendly restoration project led by Yosemite's Vegetation and Ecological Restoration Program. Meet in front of the Visitors Center.

For full schedule, visit [yoscommunity.com/pride](http://yoscommunity.com/pride)

For questions, email [yose\\_dei@nps.gov](mailto:yose_dei@nps.gov)

# Early-Season ERG Events

The Yosemite Employee Resource Groups (ERGs) are voluntary, membership-based, employee-led affinity groups that celebrate employees' identities and values. These groups serve as a resource for members and organizations by fostering a diverse and inclusive workplace aligned with organizational mission, values, goals, and business practices.

This year, our three ERGs are hosting events in June to give new employees an opportunity in the early season to get involved in these communities.

- The LGBTQ+ ERG is hosting a multitude of Pride events during the first 10 days of June, and hopes that employees can attend as many events as possible! These events are a great opportunity to connect with Yosemite's LGBTQ+ community and allies. These events can be seen on the previous page!
- Additionally, the BIPOC ERG is hosting an early season mixer in the Valley. This event will provide employees with an opportunity to celebrate AAPI Heritage Month, connect with the BIPOC community, and chat with Ranger Shelton Johnson! More details below,
- And finally, the Womxn's ERG will be hosting a casual Pre-Sal's Mixer as a chance to gauge general interest in the ERG and an opportunity for employees to connect and network.

For more information on the ERGs, check out <https://www.yoscommunity.com/erg>.

## Early Season Employee Resource Group Mixers

**June 15th, 4:00pm - 5:00pm**

### Womxn's ERG Pre-Sal's Mixer

Join the Womxn's Employee Resource Group (ERG) for an early season meet and greet at the pre-Sal's mixer! Come hang out before Sal's Night to meet new and current members of the Womxn's ERG. All are welcome!

**June 27, 6:00pm**

### BIPOC ERG Mixer

The Black, Indigenous, and People of Color (BIPOC) Employee Resource Group (ERG) will be hosting at campfire mixer at the Lower River Amphitheater! This is a chance to connect with Yosemite's BIPOC community, celebrate AAPI Heritage Month, and chat with Ranger Shelton Johnson. Don't know how to get to the Lower River Amphitheater? Meet us at the Churchbowl Picnic Area at 5:30pm to walk over together.

*Employee Resource Groups (ERGs) are voluntary, membership-based, employee-led affinity groups that celebrate employees' identities and values. For more information about Employee Resource Groups in the park, see [yoscommunity.com/erg](https://www.yoscommunity.com/erg).*



# Celebrating Pride Month

"Lesbian, Gay, Bisexual, Transgender and Queer (LGBTQ) Pride Month is currently celebrated each year in the month of June to honor the 1969 Stonewall Uprising in Manhattan. The Stonewall Uprising was a tipping point for the Gay Liberation Movement in the United States. In the United States the last Sunday in June was initially celebrated as 'Gay Pride Day,' but the actual day was flexible. In major cities across the nation the 'day' soon grew to encompass a month-long series of events. Today, celebrations include pride parades, picnics, parties, workshops, symposia and concerts, and LGBTQ Pride Month events attract millions of participants around the world. Memorials are held during this month for those members of the community who have been lost to hate crimes or HIV/AIDS. The purpose of the commemorative month is to recognize the impact that lesbian, gay, bisexual and transgender individuals have had on history locally, nationally, and internationally." - Library of Congress



Yosemite Pride March 2022

## 6 Ways to Celebrate Pride

### Learn about Pronouns

Check out: [A Guide to Understanding Gender Identity and Pronouns](#)

### Attend Pride Events

Check out: [Yosemite Pride events calendar](#)

### Explore Pride History

Check out: [What is Pride Month?](#)

### Read books by LGBTQ+ authors

Check out: [Libro.fm's Pride Collection](#)

### Watch LGBTQ+ Documentaries

Check out: [15 LGBTQ Documentaries](#)

### Inform your vote

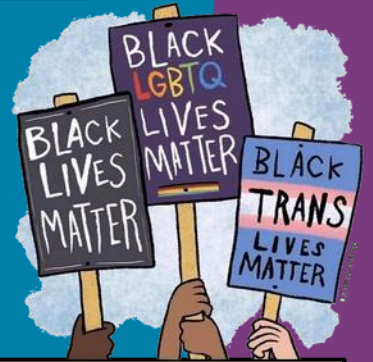
Check out: [LGBTQ+ Victory Fund](#)

# *Intersectional Pride*

**Because there is such a wide diversity of people encompassed by the term 'LGBTQIA2-S+', an essential aspect of celebrating and advocating during Pride is acknowledging and embracing its innate intersectionality.**

## **What is Intersectionality?**

Race, ethnicity, gender, sexuality, ability, and socioeconomic status are a few of a multitude of identities that shape how we view and interact with the world around us. When these multiple identities overlap, they create unique experiences that vary from person to person.



## **How does Intersectionality connect to Pride?**

To properly celebrating Pride, we must all recognize and appreciate the wide variety of experiences within the LGBTQ+ community, and the ways in which intersectional identity contribute to that variety. Historically, many intersectional voices within the LGBTQ+ community have been excluded from the master narrative. Use this Pride month as a reminder to uplift the stories and experiences of all, especially those that remain untold.



**The Progress Pride flag** was developed in 2018 by non-binary American artist and designer Daniel Quasar. Based on the iconic rainbow flag from 1978, the redesign celebrates the diversity of the LGBTQ community and calls for a more inclusive society. For Quasar, the light blue, pink and white stripes represent trans and non-binary individuals and the brown and black ones represent marginalised People of Colour (POC) communities.

## **Learn more about Intersectionality:**

- [What is Intersectionality? - Youtube](#)
- [The urgency of intersectionality | Kimberle Crenshaw Ted Talk](#)
- ["There can be no Pride if it is not intersectional!"](#)
- [Intersectionality & Pride Month](#)

# Juneteenth

June 19, 2023

## A Brief Timeline:

**1980**

*Texas became the first state to recognize Juneteenth.*

**2008**

*Nearly half of states observed the holiday as a ceremonial observance.*

**2019**

*47 states and the District of Columbia recognized Juneteenth, leaving only Hawaii, North Dakota, and South Dakota.*

**2021**

*President Biden signed a bill making Juneteenth the eleventh American federal holiday.*

## What is Juneteenth?

Juneteenth, celebrated annually on June 19th, is a federal holiday commemorating the emancipation of enslaved people in the United States. On June 19th, 1865, 2,000 Union troops arrived in Galveston Bay, Texas, and announced that the more than 250,000 enslaved Black people in the state, were free by executive decree. The holiday is also called "Juneteenth Independence Day," "Freedom Day" or "Emancipation Day."

## 6 Ways to Celebrate Juneteenth in 2023:

***Support Black-Owned Businesses***  
*24 Black-Owned Outdoor Businesses*

***Attend an Educational Event***  
*Juneteenth Online Events on Eventbrite*

***Research Black History***  
*Black History Study Guides*

***Read Books by Black Authors***  
*25 Books by Black Authors*

***Discover Black Artists***  
*National Gallery of Art*

***Discover Black Musicians***  
*16 Black Artists*

